

LIFE CHURCH

Director of Life Center Milwaukee

Purpose: To be the primary leader and visionary for Life Center. While Life Center is a separate entity from Life Church, it is very much tied to the vision of Life Church. It is the outreach arm of Life Church to our city.

Reports to: Executive Pastor

Updated: January 2019

What is Life Center?

In 2017, Life Church began developing their vision to reach the city of Milwaukee. Through a series of conversations with city and denominational leaders, a church facility was given to Life Church in January of 2018. Since there were 35 people meeting there, Life Church was committed to making it a church campus (Life Church has a location in Germantown and Appleton as well). After hiring a campus pastor, that campus has grown to around 140 every weekend. During 2018, we also began to do several outreaches in the city, partnering with several city leaders and organizations, all under the banner of "Life Center Milwaukee." The volunteers of Life Church served 10,000 hours in 2018, just giving back to the city.

Now we are seeking a separate 501c3 (It will be a non-religious nonprofit so we can open up more funding opportunities) status for Life Center, making it an outreach arm of Life Church, while also seeking funding and volunteers from businesses, churches, and even grants. Below are the areas we want to specifically target over the next 5 years. Before we get into some of these areas, though, we know finding a director to lead it will become critical to its success.

5-year Vision for Life Center:

What does Life Center do?

- Life Center exists to provide relief and restoration for families in Milwaukee.

What areas do we see Life Center making the greatest impact over the next 5 years?

- **After school program** – We would offer a program from 3:00p to 5:00p. This would include areas to do homework, play video games, basketball, and serve a good meal before they leave.
- **Partner with MPS** – We would adopt a local school, which would allow us to read to students, mentor, and even tutor. This would also be a huge pool we would draw kids from for our after school programs.
- **Adopt-a-block** – We would go out into the community and do service projects for local businesses and home owners.
- **Block Party's** – We could do a few of these throughout the year (4-6). These would be small-scale Convoy of Hope style events (haircuts, dental screenings, groceries, food, etc).

- **Food Pantry** – We'd love to have a food room in the Life Center where people can pick up food at certain times throughout the week.
- **Athletics** – whether it's upward leagues, rec leagues, or whatever, we think having a gym would allow us to connect with so many in the community through athletics. We can also leverage relationships with the Bucks and Marquette.

What are some other areas we could reach into as we progress?

- **Economic Development** – finding a key partner to help us meet the unemployment needs of Milwaukee.
- **Infant Mortality** – Milwaukee has the 2nd highest infant mortality rate in the country. We can find organizations who care for the families who have lost infants.
- **Human Trafficking** – We would find organizations we can partner with to help the human trafficking epidemic in Milwaukee.
- **Housing** – We could purchase housing units and rent them to low income families, or provide transitional housing for those in need.

2019 Facility Project:

Life Church owns a building at 56th and Burleigh that is used for church on Sundays, but our desire is that it is used for outreach via Life Center the rest of the week. In order to accomplish some of the things in the 5-year vision, we need to make an investment into the facility. The Executive Pastor would run point on this project, but this position would be involved in fundraising and such.

We would not need to knock out many walls, if any. We would need to look at the windows, HVAC, electrical, etc. But it would mostly be addressing flooring, paint, and furnishings. We think this could be done for \$500,000-\$800,000, although this number could be higher. Our plan would be to gather the numbers, and then find businesses willing to donate furnishings and services to pull this off. Here are some of the things we would do:

- **Create a gym** – We could turn our sanctuary into a gym. We think this is key because of our climate. It would be used for church services on Sundays and a gym throughout the week. We believe there are ways to do this so it is fully functional for both purposes, and on Sundays you don't realize it's a gym, and throughout the week you don't realize it's a sanctuary. It probably can't be a full court gym, but it could be more than half court.
- **Create a student center** – We could turn the basement into a very cool student center. We would have homework areas, feeding areas, a full-sized kitchen, food pantry, video game area, and lots of lounge space. This gives us a place to do after school programs, but it also gives us a flexible space to be used for Life Kids on the weekends, and several other purposes throughout the week. The goal would be to keep it flexible, but very sharp. This will be a selling point for donors and will legitimize us in the community's mind because of how well done the space will be.
- **Upgrade AVL system** – We definitely need an upgrade there.
- **Renovate offices** – the offices are laid out ok, but they need a little TLC.
- **Upgrade Systems** – HVAC and electrical will need some overhauls.

Professional Responsibilities:

- Lead all inner-city outreaches
 - We'd like to have 4-8 outreaches into the city.
 - Work with volunteers from Life Church to facilitate.
- Develop an after-school program to launch September 2019.
 - We may be able to make additional hires to facilitate, but this would mostly be done through volunteers.

- Maintain relationships with city leaders, other churches, and community organizers.
- Cast vision to Life Church attenders, community leaders, and potential sponsors for how Life Center is making an impact in the city.
- Fundraising:
 - Look for ways for business to partner with LCM
 - Look for grants and federal assistance
 - Help raise \$500,000+ for the renovation of Life Center

Personal Responsibilities:

- Do what's best for the mission of Life Center and Life Church at all times.
- Be early to the office, all meetings, weekend services, or anything that is on your schedule.
- Assist the senior pastor in any way that you can.
- Complete the tasks that are assigned to you by the deadline given.
- Be fully committed to your own personal and spiritual growth.
- Work while you are at work (be focused, not working on personal tasks).
- Raise up new volunteers weekly in the location(s) you lead.
- Give at least 10% of your income to Life Church (or the WNMD if credentialed), and participate financially in all capital campaigns, missions, and special offerings.
- Personally invest in and invite the unchurched to Life Church.
- Live up to all other moral, spiritual, personal, and professional standards outlined in the Life Church Policy & Procedure Manual.